

# Community and Organizational Leadership (M.A.COL.)

## Degree Type

Master's Degree

**Objectives:** To equip early and mid-career professionals with the skills necessary to be more effective leaders within communities and organizations; to offer an interdisciplinary approach to questions and issues of leadership and community development in both the public and private sectors, for proactive leadership focused on building communities. The Masters of Community and Organizational Leadership has two tracks: 5-year B.A./MCOL and the Mid-Career M.A.

## Requirements for Admission

**B.A./MCOL:** Admission to the 5-Year Combined BA/MCOL degree program requires a GPA of 2.75 overall and 3.0 in the major; submission of an essay in response to a prompt provided, two letters of recommendation from faculty familiar with their work, a completed application for graduate admission, and review by an admissions committee. In some cases, for individuals of exceptional promise or leaders with a remarkable record of achievement, the admissions committee may modify the GPA requirement.

**Mid-Career M.A.:** Admission to the Mid-career Master of Arts in community and organizational Leadership degree program requires a baccalaureate degree from an accredited undergraduate institution, with a minimum GPA of 2.75 overall and 3.0 in the major; at least three years of relevant work experience, submission of an essay in response to a prompt provided, and review by an admissions committee. In some cases, for individuals of exceptional promise or leaders with a remarkable record of achievement, the admissions committee may modify the GPA or work requirement. Prospective graduate students are required to provide three recommendations from individuals familiar with their work, and submit a completed application for graduate admission.

**5-Year B.A./MCOL:** Students may select a five-year program leading to the appropriate bachelor's degree and a Masters in Community and Organizational Leadership. Undergraduates should apply to enroll after completing 57 hours (or junior status) and before completing 87 hours. Students accepted into the program will complete MCOL 501, 511, and one of the following: 504, 505, 506, 507 in their senior year which will count no more than nine credit hours toward the graduate degree. Students must complete 32 graduate credit hours to receive the Master's degree.

## MCOL Degree Requirements

Item #	Title	Semester Hours
MCOL 501	Organizational Leadership	3.0
MCOL 502	Budgeting & Finance Management For Community Organizations	3.0
MCOL 513	Grant Development & Writing	3.0
MCOL 518	Strategic Plan & Evaluation	3.0
MCOL 532	Capacity Building For Effective Nonprofits	3.0
MCOL 535	Communications for Effective Leadership	3.0
MCOL 600	Capston Seminar	6.0
	MCOL 510, 512, 515, 520, or 530	9
	<b>Total Credits</b>	<b>33</b>

## MCOL 510, 512, 515, 520, or 530

Elective Credits 9

## Choose Three Courses

Item #	Title	Semester Hours
MCOL 510	Human Resources	3.0
MCOL 512	Leadership for Philanthropy	3.0
MCOL 515	Ethical and Legal Issues in Leadership	3.0
MCOL 520	Public Policy, Advocacy & Collaboration	3.0
MCOL 530	Introduction to Nonprofit Organization	3.0